



Modern Slavery Statement

INTRODUCTION

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and is applicable to GT Gettaxi (UK) Limited and its subsidiaries¹ (hereinafter "Gett" or "the Group"). This statement, as required under the Act, sets out the steps the Group takes to reduce the risk of slavery and human trafficking in its supply chains or in any part of its business.

OUR ORGANISATION

Gett is the owner and operator of a technology platform (both mobile app and web based) through which Gett facilitates the provision of ground transportation services by connecting riders to drivers. Gett connects both business customers and individual consumers to ground transportation services in the UK and globally. Ground transportation services are provided by individual licenced taxi drivers, private hire fleet operators, limousines and ride-hailing companies.

Gett also offers a delivery service, local couriers can access Gett's platform and service delivery requests made by business customers and consumers.

Gett's office has a workforce of c.650 employees. Gett's staff is largely directly employed by Gett and is generally not in any category which is seen to be vulnerable to modern slavery. Consequently, our focus is to ensure there are policies and due diligence procedures in place with respect to our suppliers.

At Gett, we are committed to promoting a positive, open, and rewarding workplace culture. Colleagues are encouraged to speak freely should they have questions or concerns regarding Gett's business conduct. Employees who become aware of, or suspect, any conduct that they believe violates any applicable law, rule, regulation, company policy, or that is inconsistent with Gett's company culture, are encouraged to report such improper conduct as promptly as possible and to do so without fear of reprisal or retaliation. Employees can report the matter directly to HR or the legal teams.

OUR SUPPLY CHAIN

Gett is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its supply chains, and to acting ethically and with integrity in all its business relationships. Gett uses a wide range of suppliers who supply goods for sale, provide services and support its operations.

Gett's supply chains include both suppliers who facilitate the functionality of Gett's platform as well as suppliers who service the ground transportation and delivery requests made by Gett's customers via the Gett platform.

We expect the highest standards from all our suppliers. We rely on all our suppliers to meet the disclosure requirements under the UK's Modern Slavery Act 2015 and to undertake the necessary due diligence to ensure that there is no modern slavery or human trafficking in their operations and supply chains. All suppliers are expected to comply with all applicable local and international laws and regulations regarding human rights.

DUE DILIGENCE

Gett has zero tolerance for slavery and human trafficking. As part of its initiative to identify and mitigate risks associated with slavery and human trafficking, Gett will continue to advance both its pre-contract and post-contract processes and procedures to:

¹ Relevant subsidiary in scope of the UK Modern Slavery Act's disclosure requirement and making this statement is: GT Gettaxi (UK) Limited.

- identify and assess potential risk areas in its supply chains;
- mitigate the risk of slavery and human trafficking occurring in its supply chains; and
- monitor potential risk areas in its supply chains.

Within the last year we have taken the following steps:

- Onboarded a Global Head of Procurement, to implement best practice procurement across the Gett Group and to be responsible for reducing risk in our supply chain.
- Updated our supplier onboarding process to capture full details of the supply chain from which they are proposing to commission goods and services on behalf of Gett and identify high-risk suppliers based on location of the goods/services being delivered.
- Updated our treatment of high-risk suppliers by requiring completion of a Modern Slavery Act Due Diligence Questionnaire which covers their governance, policies training, and supply chain management processes.
- Updated our standard contract terms to include an obligation to promote and ensure compliance with Modern Slavery Act 2015 or other similar legislation and/or regulation ("Modern Slavery Clause").

TRAINING

Gett maintains a Modern Slavery Act Training document which is available to staff through our intranet and which must be read as part of our onboarding process.

LOOKING AHEAD

Over the course of the next financial year, Gett will continue to enhance its procedures to help identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers and in relation to its own operations.

We are in the process of:

- Implementing a "No Purchase Order, No Pay" Policy which will ensure all our suppliers are vetted in accordance with the above process and each time we issue a purchase order we attach our standard terms and conditions which include a clause stating that suppliers will comply with all applicable laws, explicitly including the Modern Slavery Act 2015.
- Publishing a "Selling to Gett" policy which will outline our expectations to all suppliers in relation to their standards, policies and principles. We will only work with suppliers who are committed to ensuring they are not directly or indirectly involved in any form of forced or involuntary labour.
- Implementing training for our buyers on effective procurement and due diligence to mitigate risk in our supply chain, including modern slavery.

For and on behalf of

GT Gettaxi (UK) Limited

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Name: **Matteo De Renzi**

Title: **Company Director**

Date: **30th July 2024**